

How we are addressing the most essential needs of our people, our consumers and those in need during the COVID-19 pandemic



"Kimberly-Clark's vision is to provide the world with essentials for a better life, and today, we know our consumers and our people are counting on us more than ever to fulfill that vision. Our response to the COVID-19 crisis continues to be guided by our value of caring."

Mike Hsu, Chairman & CEO, Kimberly-Clark

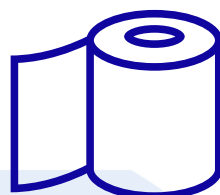
## Demonstrating our care for...



### Our People

Protecting our employees and their families through enhanced safety measures

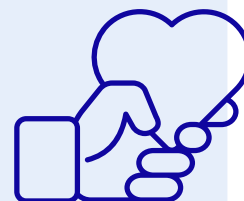
- Temperature Scans
- Shift rotations enhanced cleaning measures
- Distancing reminders
- Enhanced paid leave policies
- Encouraging anyone who feels unwell to stay home
- Comprehensive work from home plans



### Our Consumers

Ensuring consumers have the essential products they need and rely on

- Increased communication throughout the supply chain
- Working closely with transportation partners
- Simplifying processes and distribution networks where possible



### Those in Need

Helping the most vulnerable populations receive critical support during this crisis

- \$8M+ Financial Support to the International Red Cross, UNICEF and United Way Worldwide
- Millions of product donations around the world, including toilet paper, feminine care, diapers and wipes, and more
- Support in Costa Rica to the American Chamber for portable diagnostic equipment and test kits for early detection of COVID-19

Fulfilling the purpose of our brands during a time of need



- Movement of kindness and generosity with #ShareASquare
- \$1 Million donation to United Way Worldwide COVID-19 Response and Recovery Fund
- \$100k donation to United Way Canada
- 1 Million Andrex® roll donation to In Kind Direct
- 1 Million Cottonelle® roll donation to United Way
- 150,000 Hakle® roll donation to Caritas Schweiz
- 1 Million Kleenex® masks donated to front line workers and vulnerable communities in Korea
- 120,000 rolls of Suave® donated to Aldeas Infantiles SOS Perú



- \$500,000 to ISSA, the leading trade association for the cleaning industry worldwide, to fund scholarships for 10,000 contract cleaners to become certified in advanced microbial hygiene cleaning standards administered by the Global Biorisk Advisory Council (GBAC)



- \$500,000 to Boys & Girls Clubs of America as we #ThankAHero by helping 278 clubs stay open to provide emergency childcare to families of essential workers, serving up to 28,000 kids daily



- 5 Million diapers to provide #HelpingHugs with the National Diaper Bank Network
- 1 million diapers to neo-natal health clinics in Malaysia
- \$1 Million United Way Worldwide COVID-19 Response and Recovery Fund
- NICU virtual support group sponsorship with Hand to Hold



- 1 Million products donated to Alliance for Period Supplies
- 1 Million products donated to Municipal Corporation Of Greater Mumbai, India
- Over 1.3 Million products donated to front line healthcare workers and vulnerable communities through the Red Cross in Argentina, Peru, Bolivia, Chile, Uruguay and Paraguay
- 900 cases to Wuhan Emergency Center
- 700,000 products for healthcare workers in Turkey
- 400,000 products for women quarantined in public health facilities in Vietnam